A Publication of the Nu Gamma Omega Chapter Leadership Development Academy

Fall 2021 Vol 1 No. 1

2021 NU GAMMA OMEGA CHAPTER OFFICERS

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BASILEUS

Dr. Angela Gooden

ANTI-BASILEUS

Dr. Shirley De'Vard

GRAMMATEUS

Toyia Charles-Comminey

ANTI-GRAMMATEUS

Alexis Alexander

EPISTOLEUS

Krystina Aikens

TAMIOUCHOS

Rashaunda Williams

ANTI-TAMIOUCHOS

D'Lana Francois

PECUNIOUS GRAMMATEUS

Veronica Mucker

ANTI-PECUNIOUS GRAMMATEUS

Kimberly McCants

GRANTS COORDINATOR

Jessica Brister

CHAPLAIN

Linda Piper

PHILACTOR

Jillian Gauthier

HODEGOS

Willie Washington

IVY LEAF REPORTER

KaRonda Mattear

CHAPTER LIASON

Lauren Grundy Byrd

PARLIAMENTARIAN

Rica Kwentua

Message from the Basileus



As a chapter of resilient, resourceful and resolute women, member each mentored to lead and empowered to serve. Our members are encouraged to develop and give time, talent, gift and skill to support innovative, impactful chapter programming and activities. Our Chapter members range in age from 22-80 and fields represent the of education. healthcare, public safety, social services, law, administration, accounting, other professional careers; and business owners in the Baton Rouge Metropolitan area. We work tirelessly to create and maintain a culture of community where all sisters are welcome, valued, respected, heard, and encouraged to serve. A valued voice in Alpha Kappa Alpha Sorority, Incorporated,

Dr. Patricia Russell McCloud in her book "A is for Attitude, An Alphabet For Living," http://www.prussellmccloud.com/a-is-for-attitude.aspx outlined a few things we as leaders must embrace daily: 1) Our attitude is one of our greatest assets. It is our attitude and our thoughts that will determine whether we master all that is available to us from life's rich platter. 2) Our thoughts direct what is and what will be, where we'll go and what we will accomplish in our life. 3) There are no victims, only volunteers. 4) Great leaders must first be great followers. 5) Mastery in communication is vital. 6) Be meticulous in the choice of people with whom you surround yourself. 7) Each one sets the pace and the place of the victory lap.

Enjoy our newsletter. Our mission remains the same - to engage, encourage, empower others to serve and to lead. Meet a few of the phenomenal women of Alpha Kappa Alpha Sorority, Incorporated Nu Gamma Omega Chapter; resilient, resourceful and resolute; we are Nu Gamma Omega.

Kind Regards,

Dr. Angela Gooden, President Alpha Kappa Alpha Sorority, Incorporated Nu Gamma Omega Chapter



Chapter Target Chairmen













TARGET I Lynn Farris Vanessa Caston LaFleur

TARGET II Carla Harmon Ena Lacy

TARGET III Veniayetta Johnson Shondra White

TARGET IV Veronica Mucker Shanda James

TARGET VFelesha R. Jett
Jona Hughes

Chapter Committee Chairmen

AKA CONNECTIONS SOCIAL ACTION

Lauren Grundy Byrd

AD HOC CHAPTER RE-ORGANIZATION

Rica Kwentua

AUDIT COMMITTEE

Rose Autmon

AWARDS

Trena Barber

BUDGET

Rashaunda S. Williams

BUILDING AND PROPERTY

Clyde Watkins

CHAPLAINCY

Linda Piper

CHAPTER ANNIVERSARY

Jerilyn Tucker

CHAPTER ARCHIVES AND HISTORY

Bridgette Brister

CONSTITUTION AND BYLAWS

Rica Kwentua

COURTESY COMMITTEE

Willie Washington

DEBUTANTE

Danielle Staten

DISASTER RELIEF

Linda Piper, Jona Hughes and Ena Lacy

EAF

Shenequa L. Grey

FOUNDERS' DAY

Jerilyn Tucker

LEADERSHIP

Shenequa L. Grey

MEMBERSHIP

Eleanor Harris, Lauren Byrd Alexis Alexander

NOMINATING

Patricia Haynes Smith Amie Lynette Jackson

PROGRAM

Shirley De'Vard

PROTOCOL

Mary Rodney, Ebony Holmes

RISK MANAGEMENT

Bridgette Richard

RITUALS

Errin Gaines, Adrienne Marchand

STANDARDS

Jessica White

SISTERLY RELATIONS

April Leon Tiffany Myles Crosby

TECHNOLOGY

Cassandra Washington, Shondra White

Leadership Development Committee

Shenequa L. Grey, Chairman Lauren Grundy Byrd Errin Gaines Veniayetta Johnson Veronica Mucker Danielle Staten

Profiles in Leadership Celebrating Chapter Leaders



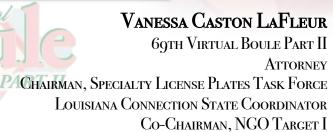
Congratulations Sorors! on the Outstanding Leadership in the

th Virtual Boule Part II / 2021 Leadership Seminar



Lynn Farris

69th Virtual Boule Part II Co-Chairman Life Member and Silver Soror NGO offices held: Balieus, Anti-Basileus, Epistoleus, Hodegos South Central Region: La. Connection Coordinator, Regional Chief of Staff and current Hodegos Licensed social worker, Office of the Public Defender



LEADERSHIP FELLOW

FORMER NGO ANTI-BASILEUS



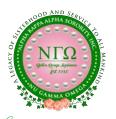


eadershipSemma

Alpha Kappa Alpha Sorority I

SHONDRA WHITE

69th Virtual Boule Part II
Welcome Video Co-Chairman
Co-Chairman, NGO Technology Committee
Target III: Building Your Economic Legacy Co-Chairman
NGOEACF Treasurer



Congratulations Sovers! ON THE OUTSTANDING Leadership IN THE Alpha K Virtual Boule Part II / 2021 Leadership Seminar

LINDA PIPER

69th Virtual Boule Part II Welcome Video Committee Chairman NGO CHAPTER CHAPLAIN

Kappa Alpha Sor Chairman, Chaplaincy Committee





CASSANDRA WASHINGTON

69th Virtual Boule Part II CHAIRMAN, NGO TECHNOLOGY COMMITTEE FORMER CO-CHAIRMAN MENTORING COMMITTEE

(Dream Makers)
Alpha Kappa Alpha Sorority Inc

2021 Leadership Semma





PATRICIA HANES SMITH

FORMER LOUISIANA STATE LEGISLATURE (12 YEARS SERVICE)
FORMER EBRP SCHOOL BOARD (13 YEARS SERVICE)
EBR DEMOCRATIC PARTY EXECUTIVE COMMITTEE
SILVER STAR SOROR WITH OVER 30 YEARS OF SERVICE TO MANKIND
CHAIRMAN, NGO NOMINATING COMMITTEE

LAUREN GRUNDY BYRD

Human Resources Mgr. with EBRCOA, Inc.
National Coalition of 100 Black Women - Chartering Member
87th South Central Regional Conference Steering Committee
NGO Chapter Liaison Officer
Co-Chairman of NGO Membership Committee and Target 4: 7he Artel



Danielle Staten

ADA/504 DISTRICT COORDINATOR, EBR SCHOOL SYSTEM EBRPSS TEACHER OF THE YEAR FINALIST 2013 NGO SOROR OF THE YEAR 2011, 2013, 2020 CHAIRMAN, DEBUTANTE COMMITTEE



SHENEQUA L. GREY

ATTORNEY/PROFESSOR OF LAW
ASSOCIATE VICE CHANCELLOR/SULC
CHAIRMAN, EAF AND LEADERSHIP COMMITTEE
2020 SOUTH CENTRAL REGION SOROR OF THE YEAR- LARGE
NGO NEWCOMER OF THE YEAR (2019)



JACQUELINE NASH GRANT

Attorney/Professor of Law - SULC Former Basileus, Nu Gamma Omega Chapter Silver Star and Life Member



CYNTHIA REED

ASSOCIATE VICE CHANCELLOR/SULC
ATTORNEY/PROFESSOR OF LAW
SULC HALL OF FAME INDUCTEE (2018)
Co-Chairman, NGO Debutante Committee





JOCELYN GREEN

RET. LA HOUSE OF REP.: INAUGURAL EXECUTIVE DIR. OF WOMEN'S CAUCUS GLORYLAND BAPTIST CHURCH ADMINISTRATIVE SEC., ORDAINED DEACONESS PAST NGO OFFICES HELD: TAMIOUCHOS, PECUNIOUS GRAMMATEUS, IVY LEAF REPORTER, GRANTS COORDINATOR

FORMER NGO CHAIRMAN OF MEMBERSHIP, DEBUTANTE, FUNDRAISING, AND FOUNDERS' DAY

RASHAUNDA WILLIAMS

Environmental Specialist, Shintech, Inc.

Maintains compliance with environmental regulations.

Chapter Tamiouchos

Chairman, NGO Budget Committee



Toya Charles Comminey

EDUCATOR AND HIGH SCHOOL COUNSELOR AT DTHS NGO CHAPTER GRAMMATEUS
HAS HELD SEVERAL NGO OFFICES
JUNIOR LEAGUE OF BR NEW MEMBER ADVISOR
MEMBER OF GREATER KING DAVID



RICA KWENTUA

Nu Gamma Omega Parliamentarian Chairman, Constitution and Bylaws Committee Co-Chairman, Chapter Reorganization Ad Hoc Committee Co-Founder and Immediate Past President, Gardere Initiative Kwentua Law Firm, Owner



CHANDRA SANDERS

DIRECTOR OF RISE AT THE MOM PROJECT FORMER HIGH SCHOOL SPANISH TEACHER FORTUNE 100 SENIOR TECH CONSULTANT NEW MEMBER, NU GAMMA OMEGA CHAPTER



SENIOR CLAIMS SPECIALIST @ SUMMIT
CHAIRMAN, TARGET IV: The Arts!
NGO CHAPTER PECUNIOUS GRAMMATEUS
FAYE B. BRYANT SCRC LEADERSHIP INSTITUTE PARTICIPANT
NATIONAL COALITION OF 100 BLACK WOMEN







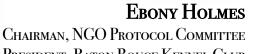
Felesha Jett

SENIOR RISK ANALYST AT DELOITTE, LLC MECHANICAL ENGINEER

RECENTLY COMPLETED FLORES MBA PROGRAM AT LSU

CHAIRMAN, TARGET V: GLOBAL IMPACT AND NGOEACF BD MBR

DEBUTANTE COMMITTEE SUB-COMMITTEE CHAIRMAN AND SILVER STAR



President, Baton Rouge Kennel Club Board Mbr., Miss. Gulf Coast Working Group Club Youth Director, New Hope Baptist Church





KWAME ADKINS

REAL ESTATE BROKER- OWNER OF SOUTHERN UNITED PROPERTIES
CO-OWNER, TEAM ADKINS PROPERTIES
OWNER, SUBWAY RESTAURANT FRANCHISE
NATIONAL COALITION OF 100 BLACK WOMEN – CHARTERING MBR
MEMBER OF LIVING FAITH CHRISTIAN CENTER



Sisterly Relations Soror Leadership Spotlight



EILEEN KENNEDY

FORMER BASILEUS, NU GAMMA OMEGA CHAPTER 2007 – 2010
GOLDEN SOROR AND LIFE MEMBER
NATIONAL NOMINATING COMMITTEE CHAIRMAN
NATIONAL EXECUTIVE BOARD, THE SOCIETY, INC.
PRESIDENT OF MIDTOWN LA AARP CHAPTER #5433
PRESIDENT OF AVANT-GARDE BR CHAPTER OF THE SOCIETY, INC.
WOMEN'S COUNCIL OF GREATER BATON ROUGE HISTORIAN
GAMMON THEOLOGICAL SEMINARY BOARD OF TRUSTEES

FORMER LEADERSHIP

Mu Phi Epsilon Foundation of the Mu Phi Epsilon International Music Fraternity (2011-2017) AARP Regional Chapter Advisory Team (2016 – 2019) President of the Debose Music Foundation 2013-2017 President of the Wesley Foundation at SUBR (2013-2019)





AWARDS AND HONORS

2013 LOUISIANA AARP ANDRUS AWARD FOR COMMUNITY SERVICE
2018 "SILVER MACNOLIA" AWARD FOR DEDICATED SERVICE TO MANKIND –
WOMEN'S COUNCIL OF GREATER BR

2019 "Woman of Excellence" Award – Baton Rouge Chapter of the National Alumnae Association



PARLIAMENTARY PROCEDURE TIP FROM ROBERT'S RULES OF ORDER NEWLY REVISED-In Brief

CHAIRMAN PARTICIPATION IN VOTING

The presiding officer should make every effort to maintain an appearance of impartiality so that members on both sides of any issue can feel confident that they will receive fair treatment. To this end, the chair does not make motions, vote publicly, or participate in debate on any issue unless he or she gives up the chair until the issue is disposed of (which should seldom be done). The chair should only vote when:

- a) The vote is by ballot, in which case the chair votes along with and at the same time as all other members;
- b) The chair's vote will change the result of the vote.

For example, if a motion requires a majority vote, it fails when there is a tie vote. Therefore, if there is a tie before the chair votes, the chair may announce that he or she is voting in the affirmative, causing the motion to be adopted. The Chair can vote to break the tie. Similarly, if following a vote, the affirmative exceeds the negative by only one vote, the chair may announce that he or she is voting in the negative, causing the motion to fail by creating a tie. In either case, the chair may vote because his or her vote changed the outcome of the vote. [RONR (12TH ED.) 44:12-13]

While the chair usually does not vote or make motions, in meetings of a small board (about a dozen or less board members present), and in meetings of a committee, if the president is a member of the voting body, he or she may exercise the same rights and privileges as all other members to make motions, to speak in debate, and to vote on all questions.

Order a copy of Robert's Rules today:

https://robertsrules.com/books/newly-revised-3rd-in-brief-edition/

THE DIFFERENCE BETWEEN A Manager and a Leader

A widespread myth is that leading and managing are one in the same, but they are not. The main difference between the two is that leaders can influence people to follow, while management focuses on maintaining systems and processes, put in place by someone elsethe leader. Managers can maintain direction, but they cannot change it. To move people in new direction, you need influence - leaders.

John C. Maxwell Leadership 101

A MOMENT IN AKA AND NGO CHAPTER HISTORY

The first officers of the newly formed Alpha Kappa Alpha Sorority, elected on February 21, 1908, were Lucy Slowe (President), Marie Woolfolk (Secretary), and Anna Brown (Treasurer).

The first officers of the newly chartered Nu Gamma Omega Chapter of Alpha Kappa Alpha Sorority, Inc. were: Gloria London, Basileus; Penny Guine, Anti-Basileus; Mary Toaston, Kathv Grammateus: Mathews. Grammateus; Elaria Sims, Epistoleus; Joycelyn Ward, Tamiouchos; Jewel Payne, Financial Secretary; Eileen Kennedy, Parliamentarian; Brenda Nero, Philacter; Bridgett Jackson, Grants Coordinator; Linda Cosey, Hodegos; Cleo Joffrion, Ivy Leaf Reporter; Geneva Lee, Membership Chairman and Doris Williams, Chapter Liaison.

"Leadership is turning vision into reality." - Unknown



Leadership Tips

EXEMPLIFY EXCELLENCE BY USING CORRECT TERMINOLOGY

Correct	Incorrect								
Founders' Day	Founder's, Founders, or Founders's Day								
Boule or Leadership Conference	Nationals								
Regional Conference	Regionals								
Manual of Standard Procedure	Manual of Standard Procedures								
Alpha Kappa Alpha Corporate Office	National Office or Nationals								

RECOGNIZE TIME AND PLACE AND WHEN TO USE WHAT TERMS.

In Private	In Public								
Soror	Sister, Member, Member of Alpha Kappa Alpha								
Miss, Ms., Mrs., Doctor, The Honorable, Attorney	Miss, Ms., Mrs., Doctor, The Honorable, Attorney								
Greek Officer Titles (Basileus, Anti- Basileus, Grammateus, Hodegos, etc.)	Non-Greek Officer Titles (President, Vice-President, Secretary, Official Hostess, etc.)								
Directorate	Board of Directors								

Refrain from mixing private and public salutations

For Example-"Soror or Doctor" is correct. "Soror Doctor or Doctor Soror" is incorrect.

Information taken from the International Leadership Development Committee presentation on "Exemplifying Excellence in Protocol."



Developing Leadership Excellence at the Chapter Level

FALL 2021 LIVE COURSES

"Creating Excellent Committee Culture in the Chapter"

- <u>Date/Time</u>: Sunday, October 17, 2021, at 3:30pm 4:30pm
- <u>Instructor</u>: Lynn Farris
- <u>Description</u>: This course will cover: the roles and responsibility of committees and the committee chairman, in particular; guidelines for effective committee operations; Robert's Rules relative to effectively running committees; the role of committee members in effective committee functioning; and specific rules relative to Nu Gamma Omega Chapter, as outlined in Chapter bylaws.

"Fiscal Fitness: Managing Chapter Finances"

- <u>Date/Time</u>: Sunday, October 24, 2021, at 3:30pm 4:30pm
- Instructor: Rashaunda Williams, NGO Chapter Tamiouchos
- <u>Description</u>: Learn the best practices for handling Chapter finances, including Chapter responsibilities, and the duties and responsibilities of financial officers and chapter members; will also cover specific rules in the Nu Gamma Omega Chapter for requesting funds, getting reimbursements, etc.

"Running for a Chapter Office Elected in Odd-Numbered Years - Epistoleus, Tamiouchos, Philactor, and Hodegos: Eligibility, Role, and What to Expect"

- <u>Date/Time:</u> Sunday, October 24, 2021, at 5:00pm 6:00pm
- Instructor(s): Rashaunda Williams, NGO Chapter Tamiouchos; Willie Washington, NGO Chapter Hodegos.
- <u>Description</u>: This course will cover the qualifications to run for offices in the Nu Gamma Omega Chapter, in general, with emphasis on the offices elected during the odd-numbered years. Officers who have held the positions will discuss what to expect when holding such office with interactive quizzes to test knowledge.

"Spiritual Leadership"

- <u>Date/Time</u>: Sunday, November 7, 2021, at 3:30pm 4:30pm
- Instructor: Linda Piper, NGO Chapter Chaplain
- <u>Description</u>: In this course you will be instructed on how to incorporate spiritual leadership into one's leadership style to become a more effective leader and how to provide spiritual, emotional and moral support to one's team. Additionally, this course will focus on the role of the Chaplain in providing spiritual leadership to the chapter through prayer and meditations, Ivy Beyond the Wall Ceremonies, and other requests for spiritual comfort.

"Technology for Chapter Leaders"

- <u>Date/Time</u>: Sunday, November 7, 2021, at 5:00pm 6:00pm
- Instructor: Shenequa L. Grey
- <u>Description</u>: This course will review basic technological programs essential to effective leadership in the virtual age, including Zoom (meetings, polls, breakout rooms, etc.); Adobe DC Pro (editing, combining, and organizing PDFs, making fillable forms, etc.); PowerPoint (making flyers, PDFs, and more); Survey Monkey (creating surveys, forms, and more).

All Fall 2021 Leadership Development Training Courses will take place at this link: https://zoom.us/j/97440494369 Meeting ID: 974 4049 4369





Developing Leadership Excellence at the Chapter Level

LEADERSHIP UPDATES AND INFORMATION



Visit our Online Learning Platform

In addition to the live course offerings, the Leadership Development Academy has recorded courses available for viewing, including the courses that are offered live, via Zoom. You can access the online learning platform at this link: https://ngoleadershipdevelopment.thinkific.com/

Check us out on the Chapter Website

Find out more about the Nu Gamma Omega Leadership Academy on the Chapter website at www.akanugammaomega.com.

Become an instructor

Please consider becoming an instructor in the Nu Gamma Omega Chapter Leadership Development Academy. We have several preselected courses for you to choose from, developed by the International Leadership Development Committee, or you can develop a course of your own. Please contact the Committee at <a href="mailto:chapter-cha

Nominate a Soror for a Profile in Leadership: https://www.surveymonkey.com/r/FFLDGXJ

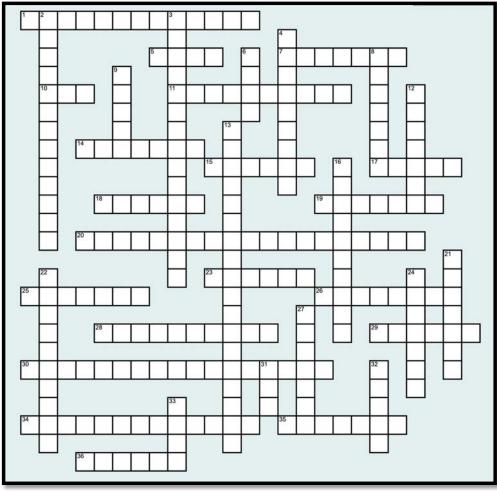
Become a Member of the Leadership Development Academy Team

We are always seeking new members to join the Leadership Committee. To join the committee or for any other questions or comments, including suggestions for leadership development programs or events, please contact Shenequa Grey at chairmanakauniversity@gmail.com.

Save the Date

Save the date for the Leadership Development Academy Leadership Roundtable to be held in January 2022. More information will follow.





Across

- 1 A Region of the Sorority
- 5 NGO Chapter Liaison (last name)
- 7 Place of the next SCRC
- 10 Represents strength
- 11 Sends out correspondence
- 14 A recent Supreme Basileus (last name)
- 15 A part of the Coat of Arms
- 17 Signifies a Graduate Chapter
- 18 Our special pink
- 19 More than one Chapter President
- 20 Motto
- 23 An NGO Target I Co-Chairman (last name)
- 25 Official Chapter Hostess
- 26 Month Nu Gamma Omega was chartered
- 28 Receives and deposits funds
- 29 NGO Soror of the Year 2020 (last name)
- 30 Something Target IV Salutes
- 34 Included in the 20 pearls
- 35 An NGO Target III Co-Chairman (last name)
- 36 NGO Newcomer of the Year 2020

Down

- 2 The first Supreme Basileus.
- 3 Submits articles for news
- 4 Maintains order
- 6 An NGO Target V Co-Chairman (last name)
- 8 Boule 2022
- 9 Governing body that meets biennially
- 12 An officer on the international level.
- 13 The NGO Committee that maintains custody of Chapter print and electronic materials
- 16 Recording secretary
- 21 First published in 1921
- 22 The committee that prepares ballots for the election of candidates
- 24 Place of an international Chapter
- 27 Place of second Boule
- **31** The first three letters of the Greek words for "by Culture and by Merit."
- 32 Siste
- 33 An NGO Target II Co-Chairman (last name)

Answers on last page.

SAVE THE DATE! SOUTH LOUISIANA CLUSTER

December 4, 2021 (Virtual) Lafayette Louisiana Host Chapter, Franklin, LA Chapter



Save this card to write your appointment under the ribbon as a reminder.



REQUEST FOR INFORMATION

Silver Star, Golden, Pearl or Diamond, 2022 - Please submit name, Chapter of Initiation and Year, and Date of Initiation by October 18, 2021, for inclusion, submission, honor to akangopresident@gmail.com

NU GAMMA OMEGA CHAPTER

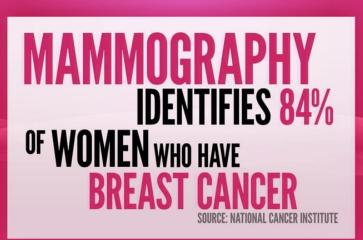
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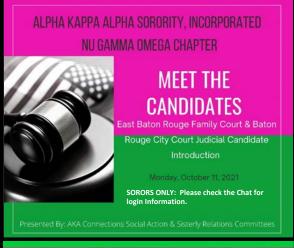
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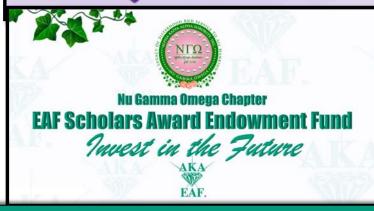
P.O. Box 4726 | Baton Rouge, LA | 70821

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Donate to the NGO Endowment Fund today?

HTTPS://WWW.AKANUCAMMAOMECA.COM/EAF-DONATION

IMPORTANT DATES FOR THE NOVEMBER 13 PRIMARY ELECTION

<u>HTTPS://www.sos.la.gov/OurOffice/PublishedDocuments/_Ei</u> ectionDeadlinesInfographicFINAL.pdf



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